



Careers Programme

FIND YOUR NEW

Principal's Foreword

ANDY BROADBENT // PRINCIPAL AND CHIEF EXECUTIVE

A message from the Principal.

At New College Durham we pride ourselves on excellence in education, delivering a diverse and dynamic curriculum in an inspirational learning environment. We offer a wide range of programmes including vocational courses, A-Levels, apprenticeships and the new T-Level qualification, a technical Level 3 qualification that is equivalent to three A-Levels.

All our programmes have well established links with businesses across many industries and sectors who feed into our programme design. This ensures our students gain the skills and experience employers need. Our new £8 million Institute of Technology centre provides state of the art facilities and cutting-edge equipment for Science, Technology, Engineering and Manufacturing so we can deliver courses to meet the skill needs in these vital industries.

The College is committed to providing high quality careers education, information and guidance, which helps learners plan and manage their progression through learning and work. We have an impressive network of student support services to help our students achieve their potential. Learners have access to impartial careers information, advice and guidance along with opportunities to develop the knowledge and skills needed to make successful choices and manage their transitions to further study and work. All full-time students are entitled to a career's education programme including a



planned programme of careers education and guidance activities.

Our overall aim is to ensure our students make the most of their time with us and at the end of their course leave with the qualifications needed to gain quality employment or go on to higher level study.

ANDY BROADBENT
Principal and Chief Executive

Outstanding student progression rates

92% of our further education students progressed into employment or further study*

*NCD destination data, academic year 2019/20

Good Careers Guidance

THE GATSBY BENCHMARKS

New College Durham use the eight Gatsby Benchmarks to continuously improve careers provision, as set out in Department for Education statutory guidance:

- 1 A STABLE CAREERS PROGRAMME** New College Durham learners are provided with numerous opportunities to access information, advice and guidance and careers education throughout their time at the College. The College has a careers portal to ensure learners can explore and access careers information and resources. This comprehensive programme of careers for all learners can be found on the College's website.
- 2 LEARNING FROM CAREER AND LABOUR MARKET INFORMATION** It is essential that our curriculum respond to the needs of industry and aligns itself with both regional and national priorities. The College works closely with the North East Local Enterprise Partnership, regional employers and Durham County Council to not only design our curriculum but provide comprehensive information to help inform careers resources and displays and ensure employers from relevant industries attend College careers events. Careers and labour market information is made available through events, employer encounters, careers lessons in curriculum and via the College's website.
- 3 ADDRESSING THE NEEDS OF EACH STUDENT** New College Durham learners build up a strong relationship with Personal Development Coaches and have weekly contact sessions and personal development sessions, where they discuss and encourage learners to research and plan for their next steps. The careers programme takes into account the differing needs of learners and Careers Advisers are always able to provide informed and impartial advice and guidance.
- 4 LINKING CURRICULUM LEARNING TO CAREERS** New College Durham ensures careers is heavily embedded into curriculum through its design, as well as industry professionals and experts delivering programmes who can therefore link learning to real work situations. All learners are exposed to a range of additional learning opportunities such, employer focussed trips and visits, the option to engage with Young Enterprise and National Citizenship Service programmes. New College Durham has a commercial Gym, Salons and a Training Restaurant which provide realistic working environments for learners.
- 5 ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES** Employer talks and live briefs are a regular part of a college learner's study programme. Depending on the type of programme, whether it be full-time, apprenticeship etc. learners are regularly given the opportunity to engage with a range of employers. The College is committed to working closely together with employers to provide opportunities for students to learn from employers about work, employment and the skills that are valued in the workplace. Students have multiple employers encounters through enrichment activities including visiting speakers, mentoring and enterprise schemes.
- 6 EXPERIENCES OF WORKPLACES** All College learners are given the opportunity to take up a work experience placement, of which a growing number now require learners to complete at least one week of placement, or in some cases a 315 hour industry placement is a compulsory element of their programme. Many learners come to College already undertaking part-time or full-time employment and they are given the opportunity to relate learning to this and evaluate this experience.
- 7 ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION** The College's own university centre and Apprenticeship team support tutorials, parents' evenings and much more. The College also takes learners to the local UCAS Convention and provides curriculum with a budget to put on their own bespoke trips to universities.
- 8 PERSONAL GUIDANCE** All College learners have access to a highly qualified and experienced team of careers advisers and staff, as well as access the College's own online careers library Career guidance interviews are made available in ASC to support students to make informed decisions about their next steps into education, employment, training and fulfil their career aims. Learners also have comprehensive Personal Development programmes centred on careers and employability embedded into their study programmes. New College Durham holds the Matrix standard for advice and guidance.

Meet the team



Operational Careers Leader
EMMA CROSSKEY, HEAD OF ASC
AND SCHOOL ENGAGEMENT TEAM

Emma is the Operational Careers Leader and she ensures that the careers programme is well planned, managed and quality assured.



IAG Practitioner
CARL ROBERTS



IAG Practitioner
ABI HAGGER

IAG Practitioners
IAG Practitioners provide information, advice and guidance to students one-to-one and in groups.

Personal Development Coaches
Curriculum Support Coaches are responsible for the delivery of the tutorial programme which incorporates career development and employability themes.



IAG Practitioner
ELLEN SCHRAMM

Curriculum and Teaching staff
Managers and lecturers integrate careers into the curriculum and provide industry links.

The North East Uni Connect Programme (NEUCP) team
The team support college departments to deliver a range of activities and events to support students in considering future options and educational pathways available to them.

Impact & Evaluation

The careers programme is assessed for its quality and positive impact on students through a number of methods:

- ▄▄ The destinations of students after leaving their courses.
- ▄▄ The numbers of students accessing the services on offer.
- ▄▄ Student feedback after 1:1, tutorial sessions and via student voice.
- ▄▄ Matrix Quality Standard re-evaluation and accreditation.

Review

Parents, employers and stakeholders are encouraged to contact the Careers Leader for further information or to provide feedback. The careers programme will be reviewed in August 2024.



Careers Programme

Calendar 2023-24

Personal Guidance Appointments	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
1:1 Guidance Appointments / Drop-ins	•	•	•	•	•	•	•	•	•	•	•	•
Career Guidance for A-Level / GCSE Result Day	•											
EHCP Plan Students	•	•	•	•	•	•	•	•	•	•	•	•

Events	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Information and Enrolment Event	•	•										•
Information and Advice Events			•	•	•	•	•	•	•	•	•	
Get NCD Ready											•	
Sixth Form Centre Open Days			•					•				
Higher Education Progression Event										•		
Higher Education Open Day			•									
Support Services Open Day				•								
New Choices			•			•						
Progress Week							•					
School Leavers' Open Day				•								

Employability	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Work Experience Placements/Activities		•	•	•	•	•	•	•	•	•	•	
Student Participation in Inter College, Regional and WorldSkills Competitions		•	•	•	•	•	•	•	•	•	•	
Trade and Industry Insight Days		•	•	•	•	•	•	•	•	•	•	
Guest Speakers Industry Talks		•	•	•	•	•	•	•	•	•	•	
Identifying your Skills and Experience		•	•	•	•	•	•	•	•	•	•	
Applying for a job		•	•	•	•	•	•	•	•	•	•	
Interviews		•	•	•	•	•	•	•	•	•	•	
Planning for your future		•	•	•	•	•	•	•	•	•	•	
Volunteering & Work Placement		•	•	•	•	•	•	•	•	•	•	
Self-employment & Enterprise		•	•	•	•	•	•	•	•	•	•	
Looking after your money		•	•	•	•	•	•	•	•	•	•	
LMI		•	•	•	•	•	•	•	•	•	•	

Higher Education	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
The Student Experience		•	•	•	•	•	•	•	•	•	•	
Everything UCAS		•	•	•	•	•						
Graduate Employment		•	•	•	•	•	•	•	•	•	•	
Budgeting for University		•	•	•	•	•	•	•	•	•	•	
HE Student Funding		•	•	•	•	•	•	•	•	•	•	
Postgraduate Funding		•	•	•	•	•	•	•	•	•	•	
HE Campus Visits		•	•	•	•	•	•	•	•	•	•	

KEY EVENTS

- HE Progression
- National Students Money Week
- National Apprenticeship Week
- National Careers Week
- Get into Volunteering
- Women into Engineering Day

CONTACT

Emma Crosskey, Careers Leader
New College Durham,
Framwellgate Moor Campus,
Durham DH1 5ES

Tel: 0191 375 4400
Email: emma.crosskey@newdur.ac.uk

ASC (Advice Support Careers)
Tel: 0191 375 4400 - Email asc@newdur.ac.uk

Opening hours - term time:
Monday - Wednesday 8.30am - 6.00pm,
Thursday 8.30am - 5.00pm, Friday 8.30am - 4.15pm

Opening hours - holiday time:
Monday - Thursday 8.30am - 5.00pm
Friday - 8.30am - 4.15pm

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