



COME ON BOARD



Exciting opportunities
to join the New College
Durham Corporation.

Could you use your professional experience, life skills and passion for education to make a difference to over 5000 students a year?

We are looking for new members to join our governing body, the Corporation Board, to help us progress towards our vision and fulfil our goals. We are a higher and further education college with an excellent reputation for delivering first class teaching and learning. This is reflected in our student achievement and retention rates which are consistently above the national average.

Our board members are vital to guaranteeing our students' success. They help ensure that the College offers the best qualifications and has the most up to date resources, so our students develop the skills and knowledge that employers want.

As a board member you will use your skills and experience to help our senior leaders shape the College's strategy and meet our vision to be a trailblazer in both Further and Higher Education, celebrated for its exceptional skills training and academic excellence. We aim to be a beacon of innovation and quality, recognised not just in the North East Combined Authority (NECA) region, but throughout the UK and across the globe. You will contribute to the College's wider strategic plan including finance, estates, IT, HR, curriculum and student experience.

We welcome applicants from a wide variety of backgrounds and life experiences but are particularly seeking those with experience in human resources and education quality and delivery.

There are exciting times ahead as we continue to expand and improve our provision. We hope you will join us and become part of the dedicated team that helps guide and shape our future.

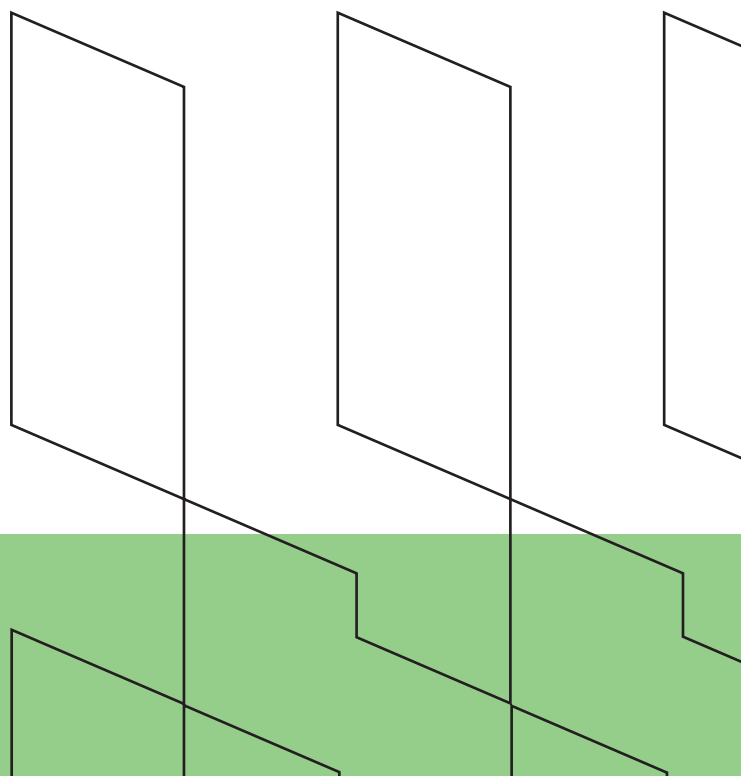
We look forward to hearing from you.



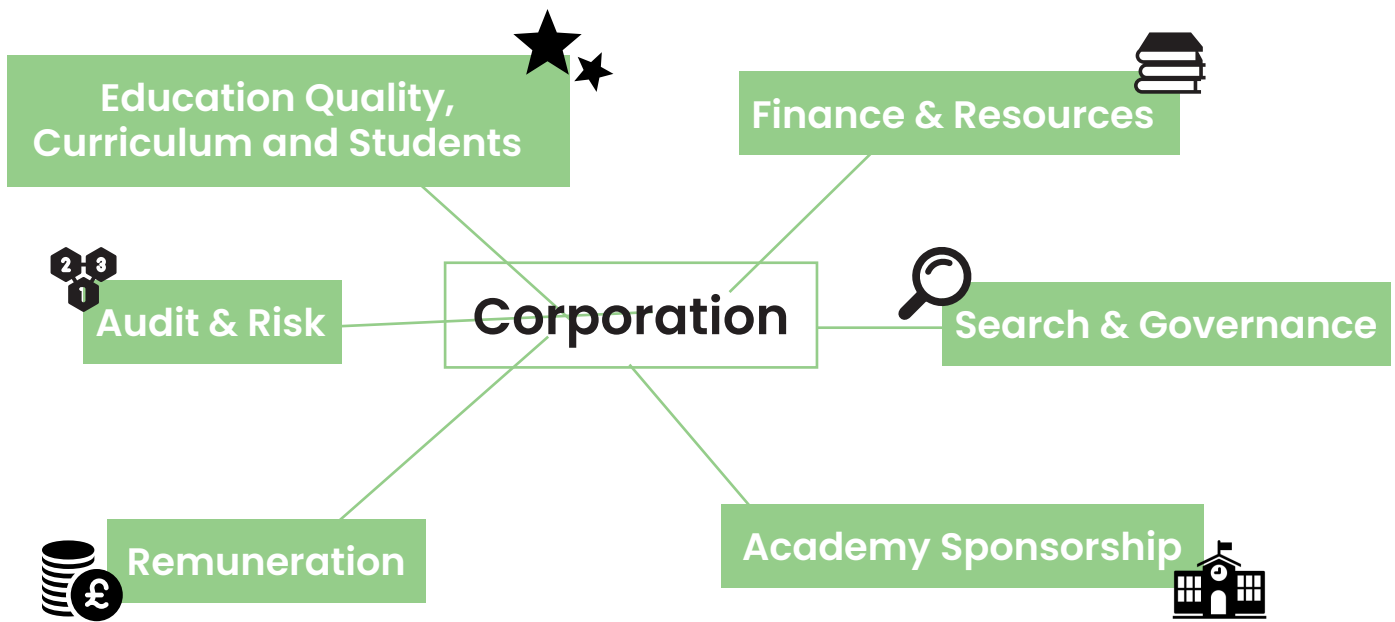
Andrew Broadbent
Principal & Chief Executive



Stephen King
Chair of the Corporation

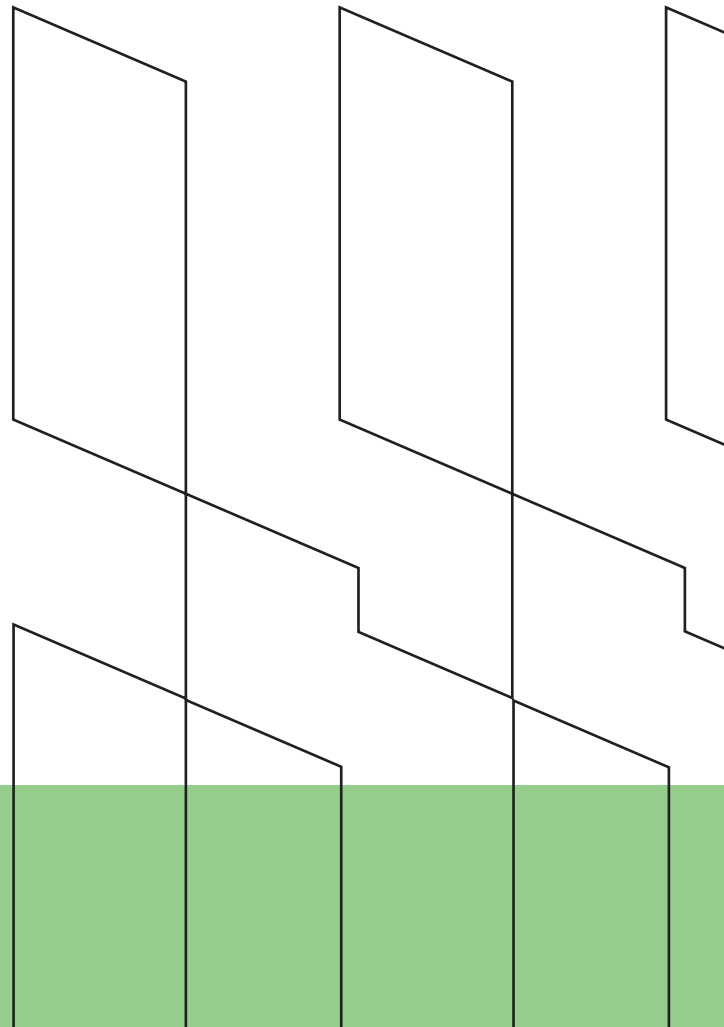


OUR STRUCTURE



Corporation Core Functions

- Setting and communicating the College's educational character, strategy and goals.
- Holding executive leaders to account for the educational performance and quality of our College, and for the performance of staff.
- Ensuring effective control to ensure public funds are used correctly, assets are protected and legal obligations are met.



COMMITTEES – RESPONSIBILITIES

The essence of a corporation's role is to establish a vision, mission and strategy, provide financial oversight, accountability for the senior post holders and manage risks appropriately. The Corporation of New College Durham delivers its role through the following committees:

Search & Governance

Responsibilities include the recruitment of new Members and advising on the reappointment of individual Board Members, considering training needs of members, succession planning for Senior Postholders and reviewing and advising on the Corporation's governance arrangements.

Academy Sponsorship

Monitors the conduct of the College's involvement with its sponsored academies as lead sponsor, and advises and makes recommendations to the Corporation.

Remuneration

Determining the remuneration and conditions of service for our Senior Postholders and Corporation Secretary.

Education Quality, Curriculum & Students

Monitoring and evaluating the quality of our further and higher education provision, self-assessment process, student recruitment, retention and achievement and student support services. This committee also ensures continuing relevance of the curriculum portfolio, and monitors and evaluates the development of our degree awarding powers.

Audit and Risk

Advises Corporation on its arrangements for assurance, corporate governance, risk management and control and processes for effective use of finances and assets.

Finance & Resources

Responsibilities include assisting the Corporation in the delivery of the strategic plan, advising the Corporation on all aspects of their finances, controls and strategies including securing value for money and solvency and matters relating to human resources, estates and information governance.



WHAT OUR GOVERNORS SAY

The role offers fantastic opportunities for personal and professional development and the chance to make a real difference to the outcomes for our students. But don't just take our word for it. Here is what some of our board members say:

“I wanted to become a member of NCD to learn about the college and education sector locally while using my skills and knowledge to support the college and its governance. While I am still very new to the role the amount of training and support available is fabulous and I am really enjoying being able to add value and in the long term make a positive difference for our future generations.”

Emily Baxter, Corporation member and member of the Further Education, Quality Curriculum and Students Committee

“I think the main skills a member of an audit committee needs are an enquiring mind, persistence and the ability to listen. It takes you into every aspect of the business of the College – and gives a really great insight into how well risks to the business are being managed.”

Joyce Drummond-Hill, Corporation member and member of the Audit Committee

“I've always lived in the North East and focused the majority of my career on supporting learning and development and engaging individuals to find their true potential. Joining the board of New College has enabled me to make an ongoing contribution at a critical time for the education sector in addressing skills needs for economic growth, but it's also a great opportunity to further my own personal development in new areas through the training and support on offer. New governors receive a comprehensive induction to help them take on the role and I've really enjoyed working with people that share the same ambition for our students to achieve their best.”

Ian Green, Corporation member and member of the Higher Education, Quality Curriculum and Students Committee



READY TO COME ON BOARD?

What we need

People who can contribute their professional and specialist skills to the board as well as their lived experience - which could be drawn from socio-economic background, culture, faith and ethnicity, gender and gender identity, age and disability and other factors.

People who bring new ideas, strategic thinking, are willing to ask questions and speak their mind - we are ambitious, dynamic and forward focused and we hope you are too.

Your commitment

Throughout the year you would be expected to attend and prepare for 6 Corporation meetings, 1-2 Committee meetings per term and the Annual Strategic Planning Day as well as participating in training sessions. We will work with you to align your expertise and interests with our committees' needs.

We would also expect you to attend College events to meet students, staff and stakeholders such as award ceremonies, staff and student conferences, performances, exhibitions and stakeholder events.

What we offer you

This is a voluntary role which offers great opportunities for personal and professional development. We will provide you with ongoing training and will support you to take on further roles with the Board (e.g. Committee Chair, Co Vice chair, Link Governor) as you develop in the governor role. You will have access to a mentor from the board during your first year and will be reimbursed for reasonable out of pocket expenses.

You will be part of a thriving organisation with an excellent reputation and you will gain experience working alongside our Senior Leadership Team and board members from a wide variety of backgrounds.

If you would like to find out more about this exciting opportunity, how to apply and the application and appointment process, please contact Caroline Winter, Head of Governance & Corporation Secretary on (0191) 375 4038 or email caroline.winter@newdur.ac.uk.

