### New College Durham SUPPLY POOL

# ABOUT THE SUPPLY POOL



The New College Durham (NCD) Supply Pool is available for all individuals who have a range of different professional backgrounds and knowledge, who want to share their experiences with our ever growing number of students. Supply pool assignments can include lecturing, learning support or administration work, and can be from as little as a couple of hours per week to full time working. Many of our supply pool staff have gone on to fixed term or permanent posts within the College.

<sup>66</sup> The supply pool is an excellent starting point for those looking to teach in further or higher education. With evening and daytime provision, there are flexible options available to suit everyone. Our supply pool staff have access to the same systems, resources and support mechanisms as our contracted and full-time staff, meaning that they can develop as a teacher and really feel part of the team.

Steven Bell, Head of Adult, Professional Management & International. Supply pool staff are utilised in all areas of the college, during term time and outside of term time. This includes the attraction of prospective students during our busy enrolment periods, helping out with enrolments during the summer and supporting students throughout the academic year to achieve their goals.

I find New College Durham Supply Pool a great resource that enables us to access a regular supply of professional invigilators for our ever demanding and increasing number of examinations. Our Invigilators form part of an enthusiastic team who make a great contribution to the exams Department and the College as a whole.

Jackie Wake, Examinations and Assessments Officer.

# WHY CHOOSE THE SUPPLY POOL AT NCD?



The NCD Supply Pool offers flexibility to its staff members to carry out assignments offered to them to fit around their current working pattern or lifestyle. The NCD Supply Pool cannot offer a guarantee of work but encourage supply pool staff to express their interest with different area managers and endeavours to be flexible in its approach to finding staff suitable work.

The supply pool at NCD gives new staff members opportunity to gain valuable experience working in an OFSTED Outstanding college with state-of-the-art facilities, including a Digital Learning Hub, brand new BIM suite and a range of practical workshops. I have enjoyed working for the supply pool, I have gained new skills of working in a diverse team and skills of teaching across a range of levels and abilities. I have enjoyed working with the school liaison team and helping with events held at New College. I have made some great colleagues and experienced some good training to help develop my skills.

#### Hannah Jackson, Supply Pool Staff



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#### **STEVEN BELL**

Head Of Adult, Professional Management & International

## IN DEVELOPING YOUR SKILLS



It is important to NCD that all staff members have the most current and up to date knowledge on Safeguarding, Diversity, Inclusion and Health and Safety in the workplace. Our bespoke Online Development Portal hosts three compulsory training modules that are to be completed by new supply pool staff before work is carried out.

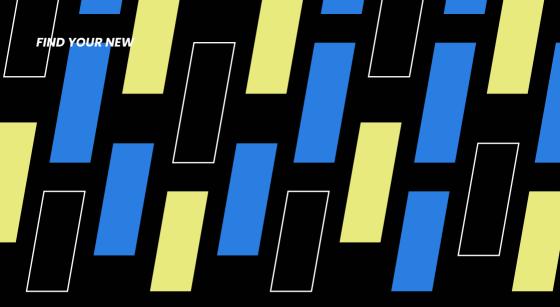
If you are currently studying towards a Teaching Qualification registering on the supply pool gives you the opportunity to develop your teaching skills and gain teaching experience alongside your qualification.

The College recommends that those who do not already hold a Teaching Qualification but are interested in obtaining one, consider working towards the Certificate in Education. This qualification is delivered at New College Durham. Costs and more information on the qualifications that we provide can be found at www.newcollegedurham.ac.uk

## ,,N OPPORTUNITIES

Working at New College Durham gives you the opportunity to develop your personal and professional development. The College is committed to ensuring that all staff no matter their role have the opportunity to participate in CPD activities. The College dedicates 3 formal development days a year where staff can engage in a range of workshops that range from aspects of Improving teaching, learning and assessment through to safeguarding and mental health and well-being. Supply Staff are so beneficial to our Curriculum, giving vocationally professional people an opportunity to pass on current experience and skills to our students and prepare them to be the professionals of the future.

Craig Bates, Curriculum Manager, Health & Social Care.







### THANK YOU THANK YOU THANK YOU



