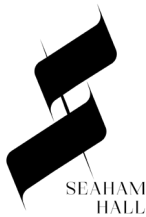


EMPLOYER'S GUIDE

Working with New College Durham

Find out how NCD and local, regional & national businesses can support each other.

The New College Durham Network



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WELCOME TO NCD

Thank you for taking the time to find out more about New College Durham. Every year thousands of students join us to study further education, higher education, apprenticeships or an adult education course.



To ensure our students are prepared for working life, we work hand in hand with local, regional and national employers from a wide range of sectors. Our employer partners offer work and industry placements, help shape course design, provide site visits or guest speakers, take on apprentices or upskill their current workforces.

Here's some of the reasons why businesses choose to work with us.



→ **Shape your future workforce**

Career led education supports recruitment and training for your future employees or further development for your existing colleagues. We can work with you to identify skills gaps then equip students with the specific skills you need to help your business thrive.



→ **Access to the best facilities**

We continually invest in our campus and facilities to ensure we have the latest industry standard equipment. We have recently extended our STEM facilities, investing £8m and housing our North East Institute of Technology. Students joining us in 2022 will benefit from our brand new £8m T-Level building and we have plans to further expand and develop our sports facilities.

Work ready students

Our students learn in real life work environments using industry standard equipment to prepare them for working life. We use industry standard technology and cutting edge insights to make sure our students progress from their courses with relevant and up to date knowledge and skills.

Outstanding progression rates

We have an impressive track record of helping our students secure employment, start an apprenticeship or continue their studies at the next level.

Whatever your goals for your employees, we can work with you to provide the training your business needs. And, as an added bonus, you can enhance your Corporate Social Responsibility strategy by helping upskill the local community.

I look forward to working with you to help shape the workforce of the future.

Best wishes, Andy Broadbent



OUR STATEMENT OF PURPOSE



Our Vision

New College Durham will be recognised as a leading provider of Further and Higher Education in the North East region, nationally and internationally.

Our Contribution

New College Durham will contribute to social, economic and environmental well-being, changing lives for the better by enabling people of all abilities to fulfil their potential in work and in the community through high quality professional, technical and general education.

Our Values

Our organisation is built on a core set of values which define how we approach life. They tell us to be focused on our vision and contribution while encouraging creativity, respecting our people, and enabling them to ASPIRE and realise their potential. Our values are our DNA, what we stand for and operate as a system, reflecting and shaping our behaviours and organisational culture.

As an employer and learning organisation, we will conduct our business by following the values of 'ASPIRE':

Accountability: We accept responsibility for our actions, decisions and policies and their impact on staff, stakeholders and the environment.

Safeguarding: We maintain a safe and inclusive environment in which students can learn, achieve and progress.

Partnerships: We work in partnership with those who share our vision and values.

Inclusion: We foster an environment that ensures equality of opportunity enabling all to reach their full potential.

Respect: We treat everyone with respect, fostering trust, openness and honesty.

Excellence: We achieve and maintain high standards in everything that we do.

A **ACCOUNTABILITY**

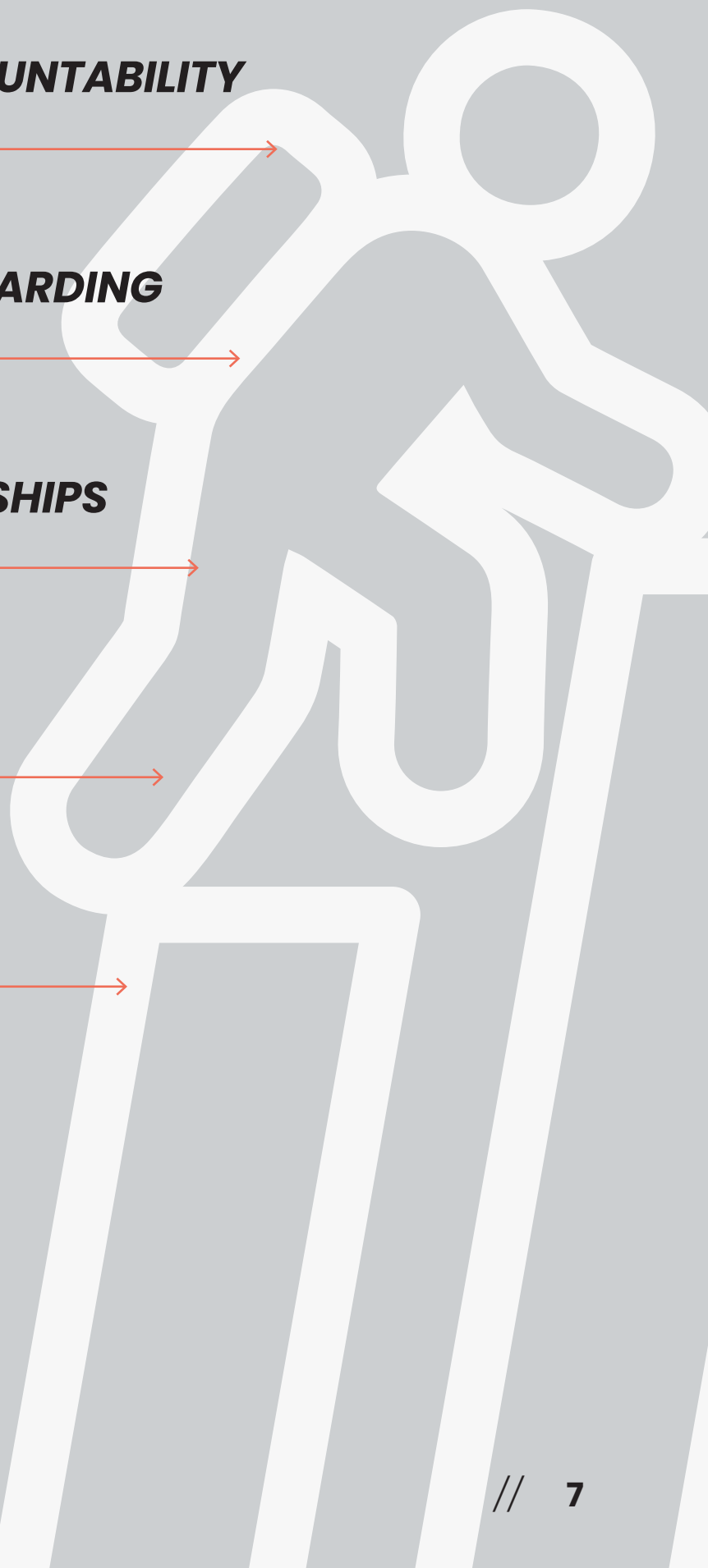
S **SAFEGUARDING**

P **PARTNERSHIPS**

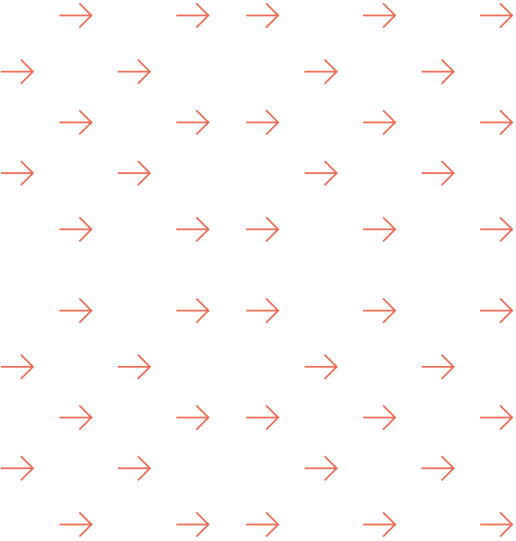
I **INCLUSION**

R **RESPECT**

E **EXCELLENCE**



GET INVOLVED



At New College Durham we work hand in hand with local, regional and national employers from a wide range of sectors to ensure our courses teach the relevant skills needed for businesses and that our students are work ready when they have completed their studies.

Our employer partnerships help us provide our students with work experience opportunities and insights into industry. We also involve employers in the design of our course content to make sure our programmes are relevant and meet industry needs.

Here's how you could help mould the workforce of the future by partnering with New College Durham to support Further Education for 16-18 year olds.

Offer work & industry placements

Could you provide a student with invaluable work experience? Our students need industry experience, you could support them to get the skills and real life experience they need for the future.

Course design

We involve employers in the design of our course content to make sure our programmes are relevant and meet industry needs. We invite you to get involved and share your expertise.

Provide site visits & guest speakers

Our students learn from the best in the business with key figures from industry as guest speakers, workshops from industry experts, visits and skills master classes.

Real life scenarios

Give students the chance to work with clients and live briefs. Perhaps you would like a new logo designing, or a promotional video shooting to showcase your business. Our students can help! We have students also keen to take part in local community projects. Let us know how our students could help you.

T-LEVELS

The **new T-Level qualifications** were launched in September 2020, and New College Durham was **one of the first colleges in both the North East and UK** to offer them.

T-Levels are rigorous, classroom-based, technical study programmes, designed to support entry to skilled employment in technical occupations at Level 3 and above. A substantial, high quality industry placement with an external employer is an essential part of each T-Level.

These industry placements will give students a valuable opportunity to put their learning into practice, develop their technical skills and become more employable. Students will spend a minimum of 45 days with an external employer in a role directly relevant to their course.

We are currently offering T-Levels in the following subjects:

- Accounting
- Automotive
- Business
- Construction
- Digital
- Early Years
- Engineering & Manufacturing
- Health
- Plumbing
- Science

Why work with NCD to provide an industry placement:

Immediate benefits:

- Extra resources for your projects and day-to-day operations from students developing skills in a course relevant to your business & industry
- Give your employees the opportunity to develop management & mentorship skills
- Bring a fresh perspective into your business
- CSR impact: share with stakeholders how your business has supported local young people into industry placements, improving their employability & progression opportunities.

Long term benefits:

- Inspire the next generation to work in your industry
- Address current and future skills shortages in your industry
- Strengthen your recruiting pipeline and increase diversity
- Shared value: benefits for business and society are correlated – increased social inclusion leads to new business opportunities.

FUNDED TRAINING FOR EMPLOYERS & INDIVIDUALS



New College Durham has been able to secure a wide range of funding to deliver training, vocational skills and employment opportunities to employers, employees and the unemployed.



This funding helps support unemployed individuals to gain new skills or update existing skills to progress into their chosen career path. They receive intensive information, advice and guidance on training programmes and career opportunities and are supported by an experienced mentor throughout their journey.

We work in collaboration with employers to identify their training needs to upskill their workforce allowing them to compete more effectively in today's ever-changing environment.

We deliver many of these funded courses at NCD, but we also work in partnership with a number of sub-contractors covering a variety of occupational sectors including manufacturing, health and social care, retail warehousing and logistics. We work closely with key stakeholders including Education and Skills Funding Agency, Job Centre Plus, local authorities and Local Enterprise Partnerships across the North East and Tees Valley.

To find out more about the funded courses available, contact NCD's Business Development team on 0191 375 4468 or employers@newdur.ac.uk



UPSKILL YOUR WORKFORCE



Upskilling works. It can help grow your business. It can increase your workforce's effectiveness. It can boost employee morale and improve staff retention.

New College Durham can help you develop your whole organisation. We deliver over 50 different higher education courses and professional qualifications in a wide range of subjects. We offer flexible study options for most of our programmes including day-release, part-time or evenings.

If your business has a specific need, we can work with you to design bespoke training. From short courses to tailored foundation degrees, we can help you address a specific skills gap and can support with the growing needs of your business.

For more information on how we can support your ambitions for your workforce contact us on 0191 375 4468 or employers@newdur.ac.uk

APPRENTICESHIPS & DEGREE LEVEL APPRENTICESHIPS

**BOOST YOUR BUSINESS
WITH AN APPRENTICE**

Hiring an apprentice is a great way to bridge skills gaps, future-proof your business and solve any recruitment challenges.

We tailor learning to your workplace so apprentices meet the specific needs of your business. With their knowledge of the latest techniques and technology, apprentices can keep your business up to date. You can also upskill your existing team with apprenticeships.

Apprenticeship training takes place both on and off-the-job. An apprentice will be in the workplace for most of the week with one day dedicated to their apprenticeship studies.



Why chose NCD for your apprenticeship?

We have over 50 years' experience delivering apprenticeships and work with over 450 employers across the region.

We're proud to be in the top 10% of UK colleges for education, training and apprenticeship achievement. Many of our programmes have progression routes so learners can study from level two up to degree level and beyond.

Our apprenticeship team will be there for you every step of the way from support with funding applications to help with recruiting apprentices.

Apprenticeship funding for employers

You can get help from the government to pay for apprenticeship training and assessment and as an incentive payment for other costs. The amount you get depends on whether you pay the apprenticeship levy or not. You can find further details on our website or contact our apprenticeship team for more information.

Higher, degree and master's apprenticeships

By combining on the job training with formal learning, degree apprenticeships are a real alternative to a traditional degree. Here are some of the benefits of a higher apprenticeship:

Meet the unique needs of your business: because higher apprentices learn at work, they are able to develop the knowledge and occupational competencies demanded by specific job roles.

Develop existing staff: you can develop existing staff as they work with your higher apprentice, through mentoring opportunities and more.

Increase your productivity: higher apprentices can keep your business up to date with the latest techniques and technology, increasing your productivity for the future.

A clear progression route: There's a clear, work-based pathway from craft to technical to professional and managerial skills, mapped out by the progression through intermediate, advanced and higher apprenticeships.

Attract higher calibre staff: Higher apprenticeships can attract higher calibre staff and help you develop a more motivated and committed workforce.

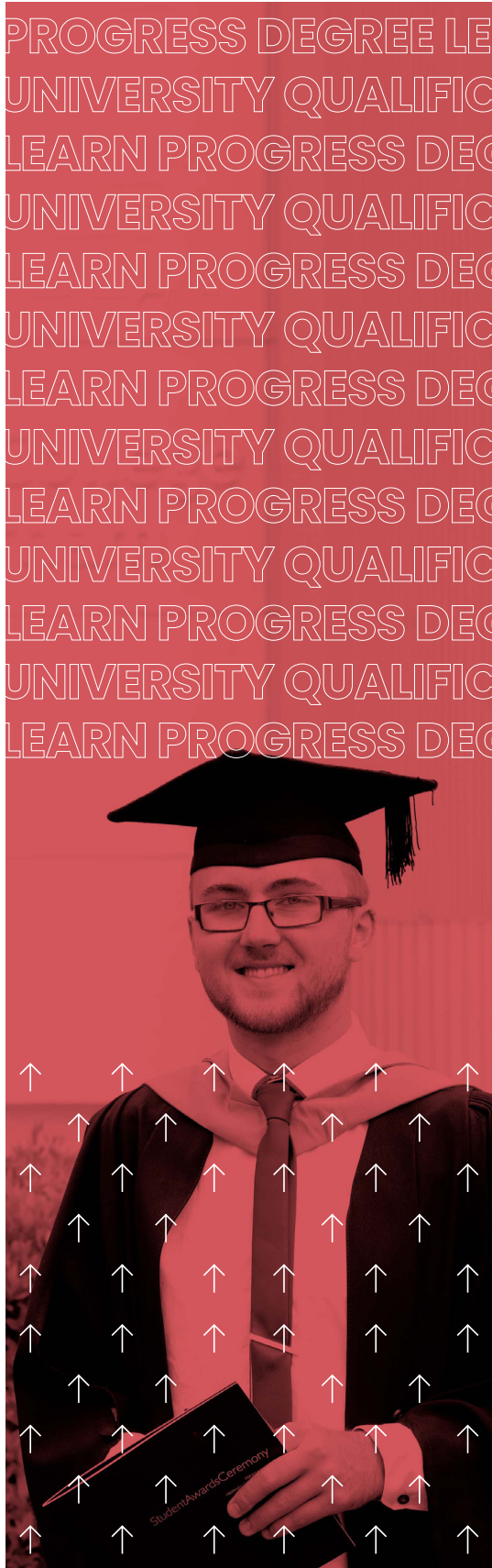
NCD currently offers apprenticeships in a variety of areas:

- Accountancy
- Beauty
- Business
- Carpentry & Joinery
- Computing & IT
- Construction & Civil Engineering
- Dental Nursing
- Early Years & Education
- Electrical
- Engineering
- Fabrication & Welding
- Fire
- Hairdressing
- Hospitality & Catering
- Housing
- HR
- Management
- Motor Vehicle
- Painting & Decorating
- Plumbing & Heating
- Property Maintenance

If there are any other areas of apprenticeships that you might be interested in contact our Apprenticeships team on: 0191 375 4040 or apprenticeships@newdur.ac.uk

NEW COLLEGE DURHAM UNIVERSITY CENTRE

UNIVERSITY CENTRE



NCD students get the same high-quality qualification they would at a university but the experience along the way will be very different.

Greater choice

We offer students an amazing choice of study options and qualification. Students can study a degree in bite size chunks through a foundation degree or a HND followed by a top up programme. Higher apprenticeships give students the chance to study while working and earning a wage and industry specific professional qualifications are also available.

More flexibility

Many of our higher education programmes can be studied on a full or part-time basis, so studies can be managed around family and work commitments.

On your doorstep

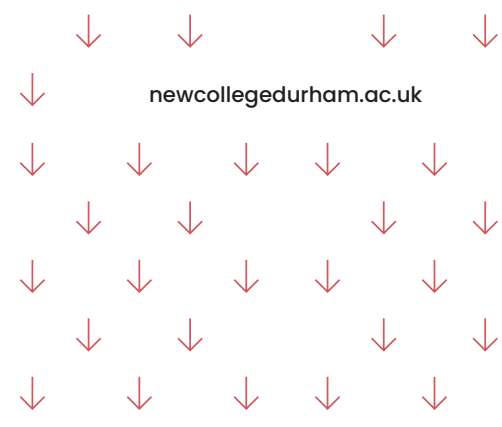
There's no need to go far to get a first-class education. Being close to home or your workplace can make studying around other commitments easier.

High quality teaching

Our qualified lecturers have first-hand experience of working in industry.

NCD UNIVERSITY CENTRE

We offer internationally recognised accreditation from these professional bodies:



TYPES OF QUALIFICATION

Higher National Certificate/Diploma (HNC/HND)

These are work-related, practical qualifications that give you skills that are used in a particular job.

Foundation degrees

A foundation degree offers a combination of technical skills and academic study. It is a qualification in its own right or can be topped up to an honours degree.

Honours degrees

Degrees help develop analytical, intellectual and writing skills.

Top-up degree

This study programme allows students to convert a foundation degree or HND into a full honours degree.

Master's degree

A master's degree is undertaken by degree graduates & covers a precise area of study.

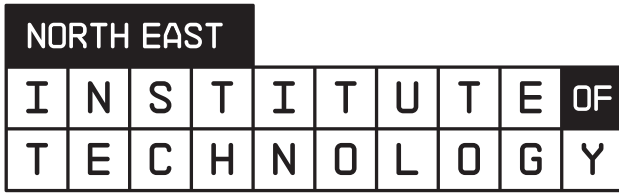
Degree & higher apprenticeships

These apprenticeships offer the chance to gain practical work experience and study a university level qualification.

Professional qualifications

Professional qualifications are vocational training courses that relate to a specific industry or career path. They are designed to ensure that everyone employed in a particular job meets the minimum required standards of professional expertise.



NORTH EAST INSTITUTE OF TECHNOLOGY

We've invested £1 million in the most up-to-date building information modelling and manufacturing robotics technology so our students can experience the latest innovations, all housed in our new £8m STEM centre.

This state-of-the-art facility includes 3D model creation software which simulates real-life scenarios and a Virtual Reality Active Wall studio. The suite is also equipped with three robotic cells which feature Mitsubishi bench size robotic arms.

New initiatives

New College Durham has been awarded the licence to operate as the North East Institute of Technology, one of the first 12 in the country.

As an IoT, we specialise in delivering higher technical education with a focus on STEM (science, technology, engineering and mathematics) subjects. Learning focuses on the specific technical skills required to provide employers with the skilled workforce they need.

Research partner:

Newcastle University

Partner colleges:

Sunderland College

Tyne Coast College

East Durham College

Middlesbrough College

NA College Trust

Employer partners:

Nissan

Esh Group

The Institute is fully committed to working in close partnership with employers in the region in a variety of ways:

- Designing programmes to fulfil the needs of employers, developing specialist skills required in industry
- Offering training programmes designed to upskill a workforce
- Offering apprenticeship programmes
- Creating a pool of future talent for recruitment, identifying skills gaps to plug in a future workforce
- Offering work placements for North East Institute of Technology students

TECHNICAL SKILLS. TECHNICAL SKILLS.





HIGHER TECHNICAL QUALIFICATIONS

Higher Technical Qualification accreditation is a mark of quality. When you study on an HTQ you can be certain you will get a high-quality qualification that fits with labour market skills needs and provides clear paths to employment.

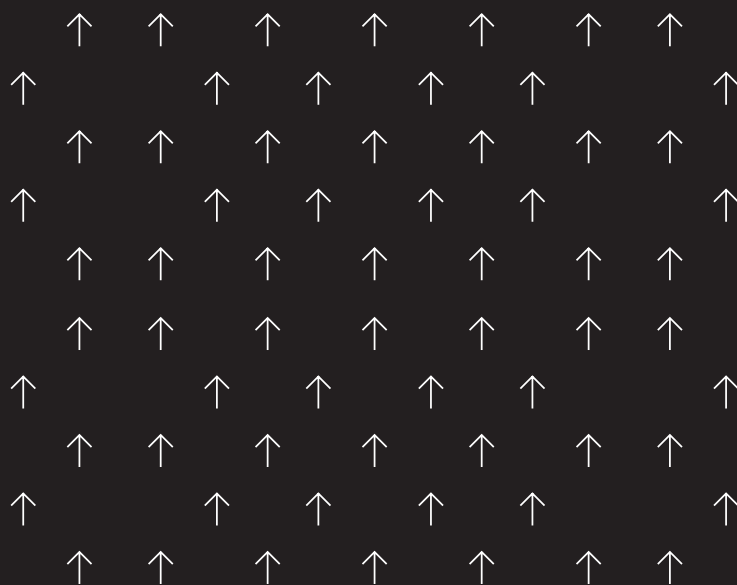
These level 4 and 5 qualifications are suitable for students who would like to upskill or retrain, or for learners wanting to carry on studying after completing a T-Level or A-Levels.

NCD currently has four recognised digital Higher Technical qualifications:

- FdSc Business Computing
- FdSc Computing with Networking
- FdSc Software Development
- FdSc Cyber Security

We are also able to provide some fully funded courses to employers to support employee development. Visit www.neiot.ac.uk to find out what is currently on offer or contact neiot@newdur.ac.uk for details.

S. WORK.
WORK.



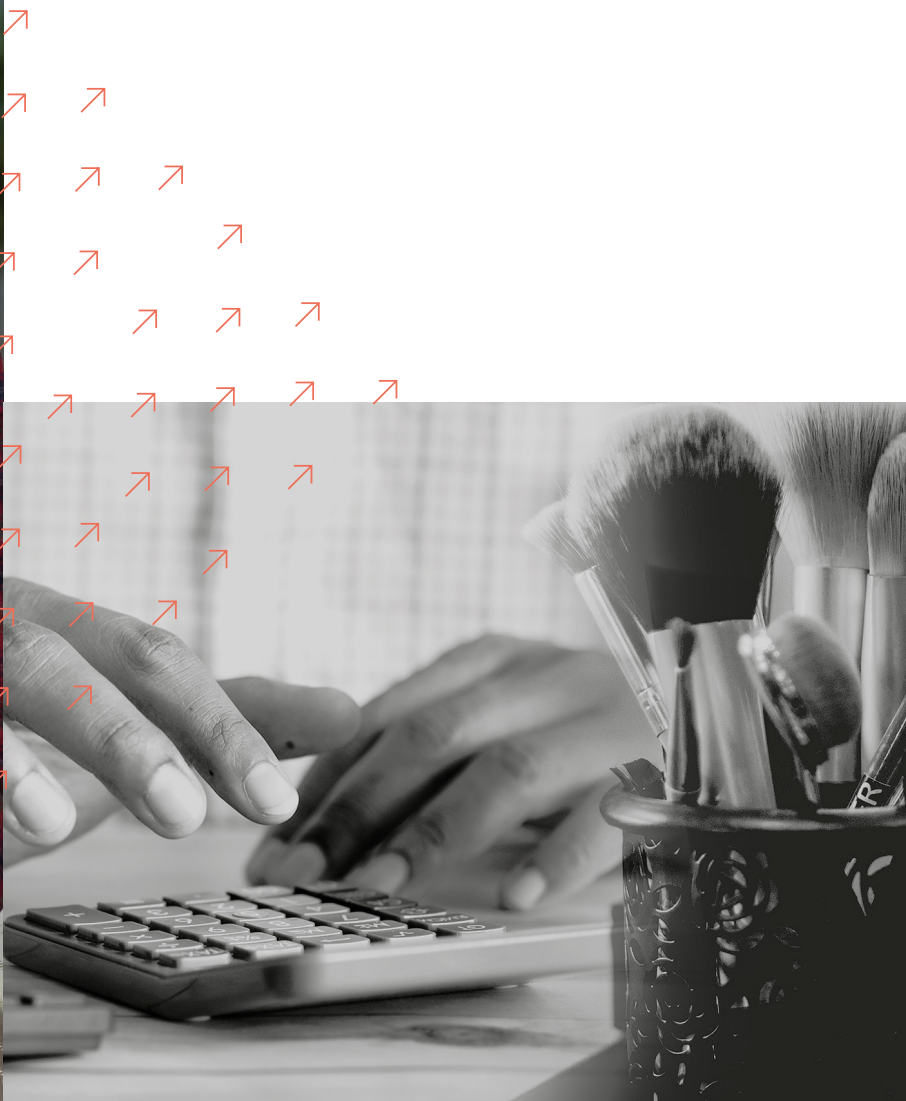
SHORT COURSES FOR ADULT



Our short courses for adults are a cost-effective way to upskill your workforce. Our courses cover a wide selection of subjects across a range of sector areas.

We offer everything from short courses that last one day through to programmes lasting around 1-2 months or year-long qualification validated by professional awarding bodies. Most of our courses take place during the evening so can fit around work commitments.

Many of our courses are free so there are no concerns about covering costs. Certain eligibility criteria may apply which we can advise on when applying or enrolling.



Here's a taster of the type of courses currently available.

Business

Accounting
Bookkeeping
Business Administration
Customer Service
Digital Promotion for Business
Housing Practice
Leadership & Team Skills
Leadership & Management

Construction

Basic Construction Skills
Bricklaying
Carpentry & Joinery
Health & Safety in a
Construction Environment
Painting & Decorating
Plumbing

Hair & Beauty

Dressing Hair
Make-up

Health & Social Care

Falls Prevention
Understanding Autism
Counselling Skills
Care Planning

Hospitality

Customer Service for Hospitality

IT

ECDL
Computer Aided Design

Motor Vehicle

Electric Vehicle Charging
Equipment Installation
Vehicle Systems Maintenance

Technology

Electrical Installation
Inert Gas Welding Skills
International Supply Chain
Logistics
Robotic Industry Training

Sport

Fitness Instructing
& Personal Training

We're always looking to add exciting new subjects so visit the adult course section of our website for the most up to date list and full details of our programmes.





OUR CAMPUS

Our compact modern campus offers free parking and is packed with on-site leisure and catering facilities, study resources, industry standard facilities and equipment and work related learning environments.

It is also home to the North East Institute of Technology centre and our University Centre.



NETWORKING AT NCD

We like to make the most of our fantastic campus facilities to gather together with local businesses for some informal networking.

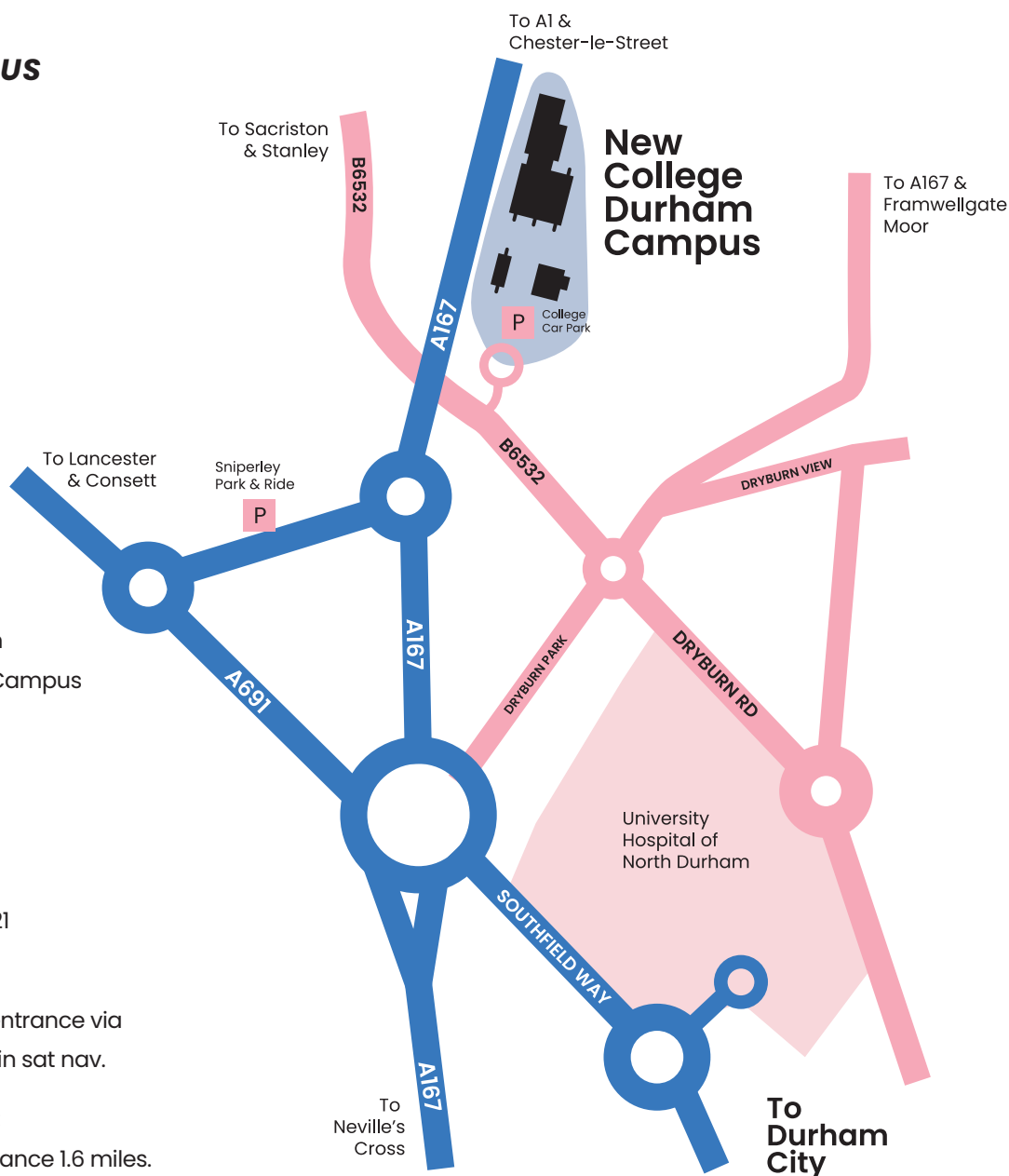
Enjoy a light bite, a soft drink and the chance to meet, connect and collaborate with like-minded people and organisations.

Our networking events are open to any employer working in any sector. Our events will provide an informal space for you to mix with a wide range of professionals as well as our apprenticeship, curriculum and funding experts; helping you to expand your network.

Register your interest to stay informed of upcoming events by completing the interest form at newcollegedurham.ac.uk/employers



HOW TO FIND US



Address:

New College Durham
Framwellgate Moor Campus
Durham
DH1 5ES

How to get here:

Travel via bus:

16, 16A, 50, X12, X20, X21

Travel via car:

Use on site parking, entrance via
B6532, enter DH1 5ES in sat nav.

Nearest train station:

Durham (DHM) - Distance 1.6 miles.

CONTACT US

We are available Monday to Friday from 9:00am to 4:30pm to answer your questions.

Our contact details

Main College:

Tel: 0191 375 4000

email: help@newdur.ac.uk

Information Desk:

Tel: 0191 375 4040

email: help@newdur.ac.uk

 /ncdofficial

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www.newcollegedurham.ac.uk/employers



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Durham, DH1 5ES